

Workforce *development* Board

BOARD OF DIRECTOR'S MEETING

Friday, October 13, 2023

12:00 - 1:30 pm

Location: ZOOM

AGENDA

- I. **CALL TO ORDER**
Doug Goodwin, Chairperson of the Board

- II. **APPROVAL OF MINUTES - July 14, 2023** Pg. 2

- III. **FINANCIALREPORT** Pg 6
Tirhas Kidane, FEC - Vice President & CFO
 - Financial Report as of August 2023

 - **YOUTH COUNCIL COMMITTEE MEETING REPORT** Pg. 11
Doug Goodwin, Chairperson of the Board

- IV. **PROGRAM MONITORING REPORT** Pg. 26
Andrea Robins, FEC, Managing Director of Planning, Compliance,
- V. **& Partnership Systems**
 - Program Monitoring Report - Discussion

- VI. **EJAC WORKFORCE ECOSYSTEMS UPDATE** Pg. 27
Scott Gordon, FEC - Director of Career Services
 - Employment & Training Report
 - State Report Card

- VII. **PRESIDENT'S REPORT** Pg. 36
Clyde McQueen, FEC - President & CEO
 - **NEW FUNDING**
 - SkillUp, \$214,500
 - Job League, \$104,691
 - Equal Opportunities, \$35,000
 - Quest, \$289,219
 - **FACILITIES UPDATE**
Lee's Summit Technology - Discussion

 - **ADJOURNMENT**

MINUTES

MINUTES

Eastern Jackson County Workforce Development Board of Director's Meeting

July 14, 2023 @ Noon via Zoom

Members Present

Clyde McQueen
Doug Goodwin
Laurie Johnson
Bobby Barlow
Lisa Grimes
Jodie Kranz
Laura Vermillion
Dr. Dana Downs

FEC Staff

Andrea Robins
Valencia Battle
Scott Gordon
April Law

Guests

Calib Clifford

CALL TO ORDER

Doug Goodwin, Chairman of the Eastern Jackson County Workforce Development Board called the meeting to order.

MINUTES

A motion was made, seconded, and the meeting minutes of the April 14, 2023, Eastern Jackson Board WDB meeting was approved as written.

FINANCIAL REPORT

Valencia Battle presented the financial report for period ending May 2023. She referenced Pg. 9 of the report and gave expenditures from July 2023. Adult and Dislocated worker program shows the goal hasn't been reached yet, because the program isn't closed out until June. The Discretionary Funds for EJAC were listed and there were a few that dropped off in June. The Discretionary Competitive funds carryover to the fiscal year and pg. 10 is a breakdown of line-item budget. We will see an increase in security services because the cost went up by 30% and training will be increased due to having new staff and there will be an increase in the line-item budget for next year as well. Pg. 14 is a summary of the new budget for FY 2024, and we will carryover 20% of Dislocated Worker to help until funds become available in October. FY 2024 we are proposing a budget of \$310,000 and pg. 15 shows the Adult Programs has a proposed budget of \$542,000. Pg. 16 shows the Youth Program budget which is standing at \$590,000. Pg. 18 is the breakdown of allocation for 2024 and the largest part of budget is coming from WIOA at 30%; Discretionary/Competitive Gunding at 23%; Formula Dislocated WIOA at 18%; the Formula Youth WIOA at 28%; and Cost Sharing at 1%. The FY 2023/2024 Total Revenue is \$2.39 million and pg. 19 is a comparison was reviewed of FY'23 and FY'24.

Mr. McQueen explained that the overall budget for EJAC has gone up almost 50%, which is primarily formula funds. On pg. 21 is a three-year revenue analysis of the formula funds received and the bar chart shows FY 2022 had \$2.0 million; FY 2023 has \$2.0 million; and FY 2024 \$2.4 million. On pg. 22 is a proposed line by line budget for FY2024 and the proposed FY2024 budget of \$2.08 million. Overall budget for approval is \$2.83 million.

A motion was made and seconded to approve the financial report as presented.

PROGRAM MONITORING REPORT

Andrea Robins provided an overview of the Financial Monitoring by Booth Management Consulting (BMC) Subrecipient Final Financial Monitoring Report for Program period July 1, 2022 - June 30, 2023. The purpose of the financial monitoring is to evaluate the financial management and administration of the grants, quality of the program and or services, compliance with equal opportunity requirements and the program is operating in compliance with the grant agreement Federal Grant and state regulations. There were 11 areas reviewed and listed. The results were no findings or other noncompliance issues, and a clean monitoring was received this program year.

Mr. McQueen explained the state, along with FEC has procured a consulting firm that will do an automation of the eligibility system, which will decrease FEC's processing time from 2 hours to almost half that time which will increase productivity. This will be to stream the eligibility and time on task of paperwork compliance process.

All in attendance were in approval of the Financial Monitoring report as presented.

Ms. Robins referenced pg. 33 of the report. She presented the Program Monitoring Report for EJAC for the period July 1, 2022 - June 30, 2023. On pg. 35 shows there was a file sample of 101 files reviewed and there were no concerns with eligibilities or documentation of outcomes. Measurable skills gains and credentials were all documented appropriately in the EJAC region. There are areas of improvement for ongoing training referenced on pg. 40. Areas included Employment Plan objectives and goals once achieved and FEC will provide training.

Mr. McQueen explained there were several staff members that left the organization, and that's why there has been intensive employee training because a lot of new employees were not familiar with the codes, and the employees had to be trained.

All in attendance were in approval of the program monitoring report as presented.

EJAC WORKFORCE ECOSYSTEMS UPDATE

Scott Gordon provided an update of the Employment and Training Report. He reviewed pg. 43 and highlighted the Wagner Peyser Report, which is a fast-tracked program and does not require income eligibility. Persons can receive job search support and can increase and better their interview skills. They do indirect and direct job placement, and the wage earning is \$24.10. There were five main categories of focus such as career guidance which had 1,528 served; resume preparation assistance had 993 served; RESEA Eligibility had 750 served; RESEA Orientation had 735 served; and RESEA Job Search had 735 served. Page 44 references services provider to employers with 491 employers served.

There were 6,698 total number of job orders posted in the system with 6,757 job openings in the system. He also shared a breakdown of the WIOA training related programs.

PRESIDENT'S REPORT

Clyde McQueen provided an update of how the EJAC region exceeded the goals and targets, which has fewer reds and it's tied to skills gains in youth. EJAC per capita has the highest ranking in the state of Missouri.

He discussed the National Association of Job Training Assistance Annual Conference held in Chicago, IL. Also, FEC is working with the Urban League of St. Louise Conference in a childcare initiative. He briefly explained the requirements for persons to participate in this program. There are no income criteria. An interstate compact with formed between St. Louis and Missouri for this childcare initiative.

He further shared that Lenita Jacobs-Simmons, US DOL ETA Deputy Assistant Secretary met with him. He further discussed the U.S. DOL ETA 2030 Vision Convening & Conference Video.

Also, FEC had a Round Table Discussion & Tour with January Contreras, Assistant Secretary of Health & Human Services Administration for Children & Families

NEW FUNDING

Mr. McQueen reported that EJAC received Adult Training Supplemental funds in the amount of \$75,000. We are using two groups of funding which is carryover and the supplemental funding.

ROUND ROBIN

Laurie Johnson discussed a new building project. Also, an inhouse high school shadow event was mentioned, and that the Outpatient therapy is growing. She also stated that finally, almost all seven restaurants are at hours they were prior to Covid. She spoke of an initiative that JKV has reengaged with Lee's Summit High School.

Rohina Behrmann discussed the resources available to employers and FEC's services offered.

Jodie Kranz spoke of a recent leadership exchange that she attended. At the end of June, the EDC has closed completely. A strategic plan with an emphasis on workforce is being worked on. A Street Scape is being developed and will be opening.

Calib Clifford mentioned being in the reassessment process and he asked for patience for follow up and stated that he had some great results. He thanked Mr. McQueen for his ongoing assistance when looking for opportunities in the community as well as staffing.

Laura Vermillion mentioned getting the Work Ready Community recertification. There has been a lot of participation with the local schools.

Bobby Barlow said OWD is starting a new fiscal year.

Dr. Dana Downs discuss enrollments and looking forward to the new school year.

ADJOURNMENT

There being no further business, the meeting was adjourned.

FINANCIAL REPORT

TIRHAS KIDANE
Vice President & CFO

Full Employment Council Inc.

East Jackson Workforce Development Region

July 1, 2023- June 30, 2024

As of August 31, 2023

	Contract Period	Budget	Expenditures	%	Balance
FORMULA WIOA FUNDS					
Economically Disadvantaged Adult Program	7/1/2023 - 6/30/2024	742,550	51,627	7%	690,923
Dislocated Workers Program	7/1/2023 - 6/30/2024	449,073	9,873	2%	439,200
<i>Subtotal Adult Programs</i>		\$ 1,191,623	\$ 61,500	5%	\$ 1,130,124
<u>Youth Programs</u>					
WIOA Youth PY 22	4/1/2022 - 6/30/2024	360,000	347,841	97%	12,159
WIOA Youth PY 23	4/1/2023 - 6/30/2025	590,571	140,921	24%	449,650
<i>Subtotal Youth Programs</i>		\$ 950,571	\$ 488,761	51%	\$ 461,809
<i>Subtotal Formula Programs</i>		\$ 2,142,194	\$ 550,261	26%	\$ 1,591,933
DISCRETIONARY FUNDS					
<u>Adult Programs</u>					
Missouri Work Assistance - FY23/24	10/1/2022 - 3/31/2023	250,000	19,465	8%	230,535
Adult Supplemental	4/1/2023 - 9/30/2023	75,000	43,949	59%	31,051
Equal Employment Opportunities Officers	7/1/2023 - 6/30/2024	35,000	-	0%	35,000
DSS-Skillup East Jackson*	7/1/2022 - 6/30/2023	214,500	6,645	3%	207,855
MUS - DWG Career grant	10/1/2021 - 11/1/2023	125,000	110,291	88%	14,709
<i>Subtotal Discretionary Adult Programs</i>		\$ 699,500	\$ 180,350	26%	\$ 519,150
<u>Youth Programs</u>					
DSS-Job League East Jackson*	7/1/2023 - 6/30/2024	104,691	1,439	1%	103,252
<i>Subtotal Youth Discretionary Youth Programs</i>		\$ 104,691	\$ 1,439	1%	\$ 103,252
<u>Other</u>					
One Stop Cost /Infrastructure Share	7/1/2023 - 6/30/2024	20,000	-	0%	20,000
<i>Subtotal Other Programs</i>		\$ 20,000	\$ -	0%	\$ 20,000
<i>Total - East Jackson Funds</i>		\$ 2,966,385	\$ 732,050	25%	\$ 2,234,335

East Jackson WDB Region
FULL EMPLOYMENT COUNCIL INC.
EXPENDITURE REPORT
For the Period July 1, 2023 - August 31,2023

	REVISED BUDGET FY- 2023/24	Expenditure July - Aug 23 \$\$\$\$	YTD Expenditures As of August-2023 \$\$\$\$	% OF BUDGET EXPENDED
<u>Staff Cost</u>				
Salaries	\$ 762,824	\$ 85,844	\$ 85,844	11%
Fringe Benefits	\$ 237,584	16,381	16,381	7%
SUB-TOTAL	\$ 1,000,408	\$ 102,226	\$ 102,226	10%
<u>Facility</u>				
Building Rental & Maintenance	\$ 79,502	\$ 25,372	\$ 25,372	32%
Security Services	69,795	13,859	13,859	20%
Capital Outlay	38,491	-	-	0%
Equip. Maintenance/Lease	6,500	973	973	15%
Moving Expenses	3,750	-	-	0%
SUB-TOTAL	198,039	\$ 40,204	\$ 40,204	20%
<u>Supplies/Community Outreach</u>				
Postage/Printing	\$ 6,670	\$ 163	\$ 163	2%
Supplies*	15,750	2,215	2,215	14%
Telephone	16,275	1,593	1,593	10%
Advertising	8,250	61	61	1%
Membership/Publication	15,840	4,374	4,374	28%
* Community Outreach/PR	10,000	915	915	9%
SUB-TOTAL	72,785	\$ 9,320	\$ 9,320	13%
<u>Travel/Training & Development</u>				
Travel - Local	14,940	\$ 259	\$ 259	2%
Travel - Out of Town	12,500	383	383	3%
Staff Training	10,000	-	-	0%
SUB-TOTAL	37,440	\$ 642	\$ 642	2%
<u>Professional Services</u>				
Attorney	\$ 20,000	\$ 1,682	\$ 1,682	8%
Professional Services	6,000	-	-	0%
Board Support Services/Monitoring	18,500	-	-	0%
Payroll Services	21,714	3,960	3,960	18%
Audit	21,120	-	-	0%
M I S/Technology	71,400	6,776	6,776	9%
SUB-TOTAL	158,734	\$ 12,418	\$ 12,418	8%
<u>Other</u>				
Insurance	\$ 40,405	\$ -	\$ -	0%
Meeting/Miscellaneous	4,814	91	91	2%
SUB-TOTAL	45,219	\$ 91	\$ 91	0%
TOTAL FEC OPERATIONS	\$ 1,512,625	\$ 164,901	\$ 164,901	11%

	REVISED BUDGET FY- 2023/24	Expenditure July - Aug 23 \$\$\$\$	YTD Expenditures As of August-2023 \$\$\$\$	% OF BUDGET EXPENDED
PROGRAM PAYMENTS- <u>Training Suppliers & Trainees'</u>				
Participant Payments	\$ 248,948	\$ 73,216	\$ 73,216	29%
Training Service Payments	628,655	52,430	52,430	8%
Transportation Payments	12,945	-	-	0%
SUB-TOTAL	\$ 890,548	\$ 125,645	\$ 125,645	14%
CORPORATION GRAND TOTAL	\$ 2,403,173	\$ 290,546	\$ 290,546	12%

FULL EMPLOYMENT COUNCIL INC.

Budget - Revision

Budget FY23/24

30.0%

0.30

100.00

70.0%

150.0%

30.0%

	Original BUDGET	SkillUp	Job League	OTHER	Total Adjustment	Revised BUDGET
Staff Cost		\$ 214,500	\$ 104,691			
Salaries	669,681	56,458	36,685		93,144	\$ 762,824
Fringe Benefits	214,298	14,115	9,171		23,286	237,584
SUB-TOTAL	\$ 883,979	70,573	45,857		116,429	\$ 1,000,408
Facility						
Building Rental & Maintenance	74,145	3,467	1,890		5,357	\$ 79,502
Security Services	69,795	-	-		-	69,795
Capital Outlay	35,000	1,529	1,962		3,491	\$ 38,491
Equip. Maintenance/Lease	6,500	-	-		-	6,500
Moving Expenses	3,750	-	-		-	\$ 3,750
SUB-TOTAL	189,190	4,997	3,852		8,849	\$ 198,039
Supplies/Community Outreach						
Postage/Printing	6,071	-	599		599	\$ 6,670
Supplies	15,000	390	360		750	15,750
Telephone	15,699	288	288		576	\$ 16,275
Advertising	8,250	-	-		-	8,250
Membership/Publication	15,840	-	-		-	\$ 15,840
Community Outreach/PR	10,000	-	-		-	\$ 10,000
SUB-TOTAL	70,860	678	1,247		1,925	\$ 72,785
Travel/Training & Development						
Travel - Local	13,500	720	720		1,440	14,940
Travel - Out of Town	12,500	-	-		-	12,500
Staff Training	10,000	-	-		-	10,000
SUB-TOTAL	36,000	\$ 720	\$ 720		1,440	\$ 37,440
Professional Services						
Attorney	20,000	-	-		-	20,000
Professional Services	6,000	-	-		-	6,000
Board Support Services/Monito	18,500	-	-		-	18,500
Payroll Services	21,714	-	-		-	21,714
Audit	21,120	-	-		-	21,120
M I S/Technology	71,400	-	-		-	71,400
SUB-TOTAL	158,734	-	-		-	\$ 158,734
Other						
Insurance	40,405	-	-		-	40,405
Meeting/Miscellaneous	4,000	493	321		814	4,814
SUB-TOTAL	44,405	493	321		814	\$ 45,219
TOTAL FEC OPERATIONS	\$ 1,383,168	77,460	51,997		129,457	\$ 1,512,625
PROGRAM PAYMENTS-						
Training Suppliers & Trainees' Payments						
Participant Payments	179,725	17,160	52,063		69,223	248,948
Training Service Payments	509,855	118,800	-		118,800	628,655
Transportation Payments	11,235	1,080	630		1,710	12,945
SUB-TOTAL	\$ 700,815	137,040	52,693		189,733	\$ 890,548
			10			
G. Total	\$ 2,083,983	214,500	104,691		319,191	\$ 2,403,173

**YOUTH COUNCIL
COMMITTEE MEETING
REPORT**

MINUTES
Eastern Jackson County Workforce Development
Youth Council Committee Meeting
October 6, 2022 - 12 pm via Zoom

Members Present

Doug Goodwin
Clyde McQueen

FEC Staff

Andrea Robins
Scott Gordon
April Law

Call To Order

Doug Goodwin, Chairman of the Eastern Jackson County Workforce Development Board called the meeting to order.

Approval of Minutes

Mr. Goodwin asked for the approval of the October 7, 2022 meeting minutes. The minutes were unanimously approved as written.

Youth Performance Report

Scott Gordon gave an overview of the Youth Performance Report. The 2nd quarter is at 124.1%; the 4th quarter is at 108.1%, the credentials is at 126.7%, the measurable skills gain is at 69.2%. The measurable skills gain is low due to the individuals that were still in training and didn't complete until the end of September; but they would be added to the next report. Going forward looking at all training programs ending by June 30th and enrolling individuals through-out the year.

Mr. Gordon also shared the FEC is working with the Independence AEL and starting October 23, 2023 students will be able to obtain their Hi-Set & Certified Nursing License at the same time. There will be fifteen students participating and the program will be ending in January 2024.

Mr. Goodwin asked about the AEL Program/Certified Nursing Training. Mr. Gordon replied that the Certified Nursing Program has (4) certificates as well and after the training students can obtain their Certified Medical Tech. license as well. The goal is to receive their LPN or RN license. He is currently working with John Knox and Rohina Behrmann and other organizations to get students employed.

Youth Success Story

Mr. Gordon shared the youth success story of De'Aira Walker. Ms. Walker was the highest graduate in her Certified Nursing Assistant Training, and she is currently working at KU Medical Center as Certified Nursing Assistant at \$20.00 per hour. She is also interested in getting a RN degree. Mr. Gordon added that transportation, and housing can be challenge and that FEC was able to help Ms. Walker with housing.

Mr. Gordon stated that he was glad we that can provide support to the clients. Mr. McQueen that \$20.00 per hour is a high pay range for a Certified Nursing Assistant and that the key to success is transportation, supportive services and the wage.

Youth Program Budget Report

Ms. Robins reviewed the youth budget report for July 31, 2023. The WIOA Youth PY 2023 is at 19% of expenditures and the PY 2022 is at 89% of expenditures and the Job League budget is \$104,691. There has been a 30-40 percent net increase in the Youth Budget.

Mr. Gordon added that he is working with AEL to help with the performance standards. There was a discussion regarding the Lee's Summit Technology Tour where FEC will be co-located. Mr. McQueen added that Julie Carter was officially the new director of Higher Education and that the Dr. Robey Commissioner of Higher Education made a visit to FEC's Central City & Eastern Jackson County Career Centers.

Mr. Gordon further stated that we are starting to see great progress and increase in training and employment.

Mr. McQueen stated that FEC will identify target sectors that youth are getting hired in.

Adjournment

There being no further business, the meeting adjourned at 12:26 pm.

EASTERN JACKSON COUNTY AREA

Workforce *development* Board

YOUTH COUNCIL COMMITTEE MEETING

Friday, October 6, 2023

(12:00 - 1:30 pm)

Location: Via ZOOM

AGENDA

- I. **CALL TO ORDER**
Doug Goodwin, *Chairperson of the Board*

- II. **APPROVAL OF MINUTES 10/7/22** Tab 1

- III. **YOUTH PERFORMANCE REPORT** Tab 2
Scott Gordon, FEC, Director of Career Services
 - State Youth Performance Report Card
 - Youth Success Story

- IV. **EJAC YOUTH PROGRAM BUDGET** Tab 3
Andrea Robins, FEC, Managing Director of Planning & Compliance

- V. **ADJOURNMENT**

15301 E. 23rd Street Independence, MO 64055 (816) 325-5890

MINUTES

MINUTES
Eastern Jackson County Workforce Development
Youth Council Committee Meeting
October 7, 2022 - 12 pm via Zoom

Members Present

Doug Goodwin
Clyde McQueen
Alise Martiny

FEC Staff

Andrea Robins
Scott Gordon
April Law

Call To Order

Doug Goodwin, Chairman of the Eastern Jackson County Workforce Development Board called the meeting to order.

Approval of Minutes

Mr. Goodwin asked for the approval of the October 29, 2021 meeting minutes. The minutes were unanimously approved as written.

Youth Performance Report

Scott Gordon gave an overview of the youth Performance Report. The 2nd quarter is at 142%; the 4th quarter is at 120%, the credentials is at 113%, the measurable skills gain is at 158%. Meet all goals for the year on the report. Mr. Gordon also reviewed the July 2022-June 2023 report; he stated that EJAC is working with the AEL Program formerly GED; now HSET Equivalent. Currently working on a four-five-year MOU with AEL. They are coming back after the pandemic.

Mr. Goodwin asked about the AEL Program and Mr. Gordon replied that we are working on it. Mr. McQueen inquired about the wage increase for \$13.50 and he asked what companies are paying youth \$15-\$16 per hour. Mr. Gordon replied that it did help; but there were still some challenges. The companies that are paying \$15-16 per hour are primarily fast-food restaurants.

Mr. Goodwin. He asked are we going to see a lack of employment opportunities for youth. Ms. Martiny replied that from the construction side, yes due to the talent pool. She stated that training is needed, and it is a requirement. Mr. McQueen added that Ms. Martiny is right; the Earn while you Learn component is needed. We need to look at how to finance until individuals get their 1st paycheck; maybe an employer signing bonus or childcare assistance. Mr. Goodwin stated that he liked the Learn While you Learn model. Mr. McQueen shared that the Apprenticeship Summit will be held in Independence, Missouri in November 2022.

Mr. Gordon shared that a couple of business are interested in internships to hire. He is meeting with Custom Truck and Spectrum Cable Company, and he said that this is the direction that other

companies are looking at as well. Mr. McQueen added that when we do an internship FEC will pay the companies starting wage.

Youth Program Budget Report

Andrea Robins gave an overview of the Three-Year Analysis for 2021-2023. She stated that over the last three years there has been a reduction of funding to the budget. The total youth funding for 2021 was \$593,634; for 2022, \$412,580 and for 2023 \$441,000.

Mr. Goodwin asked if this was due to the Covid crisis and Ms. Robins said that it was not related to Covid. Mr. McQueen shared that across all three regions there had been a loss of 10% in funding in the last three years and that has impacted the Job League and inflation.

It was motioned/seconded, and the Youth Budget Report was approved as written.

Mr. Goodwin stated that we are looking for a Youth Committee Chair and other members. Mr. McQueen stated that

Adjournment

There being no further business, the meeting adjourned at 12:41 pm.

**YOUTH PERFORMANCE
REPORT**

SCOTT GORDON

Director of Career Services

**STATE YOUTH
PERFORMANCE REPORT
CARD**

State of Missouri Performance Summary
 Program Year 2022
 July 1, 2022 - June 30, 2023

Updated 8/15/2023

Regions	Employment Q2 Youth	Employment Q4 Youth	Credential Youth	Skill Gains Youth
State of Missouri	107.2 %	108.0 %	104.8 %	120.7 %
01-Northwest Region	106.7 %	109.0 %	144.1 %	146.3 %
02-Northeast Region	97.8 %	117.2 %	109.5 %	149.1 %
03-Kansas City & Vicinity	119.3 %	117.6 %	116.2 %	99.6 %
04-West Central Region	112.8 %	104.2 %	85.3 %	108.4 %
06-St. Louis City	116.3 %	113.6 %	48.7 %	133.3 %
07-Southwest Region	98.2 %	110.6 %	117.8 %	177.4 %
08-Ozark Region	108.8 %	100.4 %	113.6 %	137.7 %
09-Central Region	109.4 %	111.1 %	85.9 %	155.3 %
10-South Central Region	93.6 %	123.1 %	112.6 %	112.5 %
11-Southeast Region	110.8 %	104.1 %	94.1 %	152.9 %
12-East Jackson County	124.1 %	108.1 %	126.7 %	69.2 %
13-St. Louis County	105.4 %	101.6 %	49.9 %	67.6 %
14-St. Charles County	107.1 %	112.1 %	107.5 %	161.3 %
15-Jefferson/Franklin Consortium	115.8 %	114.7 %	109.6 %	116.0 %

YOUTH SUCCESS STORY

DE'AIRA WALKER

Young mom takes control of her family's future at the FEC.



As a young mother without post-secondary schooling, De'Aira Walker struggled to find a job that paid well enough to give her family the financial

security she wanted for them. She came to the Full Employment Council to see what options were available to her. She decided a career in healthcare would allow her to work in a field where she felt like she really mattered, as well as in a position that could support her family financially. She decided to attend the Certified Nursing Assistant program at the University of Central Missouri.

Working, while going to school, while also parenting small children is a challenge for anyone, but De'Aira kept her goals in sight. In fact, she's been described as "a force" as she made her way through her certified nursing training at the University of Central Missouri. The FEC was able to help her along her journey by paying tuition, as well as providing her with gas cards and clothing. Her instructors and classmates referred to her as a leader, and when she graduated, it was with more than just her certification – it was with a job offer within her field, earning \$20 an hour at the University of Kansas.



**EJAC YOUTH PROGRAM
BUDGET**

ANDREA ROBINS

**Managing Director of Planning,
Compliance & Systems
Partnerships**

YOUTH PERFORMANCE BUDGET

**East Jackson Workforce Development Region
Full Employment Council Inc.**

Youth Budget

July 1, 2023- June 30, 2024

As of July 31, 2023

	Contract Period	Budget	Expenditures	%	Balance
FORMULA WIOA FUNDS					
<u>Youth Programs</u>					
WIOA Youth PY 23	4/1/2023 - 6/30/2025	590,571	111,490	19%	479,081
WIOA Youth PY 22	4/1/2022 - 6/30/2024	360,000	319,859	89%	40,141
<i>Subtotal Youth Programs</i>		\$ 950,571	\$ 431,349	45%	\$ 519,221
DISCRETIONARY FUNDS					
<u>Youth Programs</u>					
DSS-Job League East Jackson*	7/1/2023 - 6/30/2024	104,691	-	0%	104,691
<i>Subtotal Youth Discretionary Youth Programs</i>		\$ 104,691	\$ -	0%	\$ 104,691
<i>Total - East Jackson Funds</i>		\$ 1,055,262	\$ 431,349	41%	\$ 623,912

PROGRAM MONITORING

(Discussion)

ANDREA ROBINS

Managing Director

of

Planning, Compliance, &

Systems Partnerships

**EJAC WORKFORCE
ECOSYSTEMS REPORT
REPORT**

**SCOTT GORDON
Director of EJAC
Career Center**

EMPLOYMENT & TRAINING REPORT

EMPLOYER SERVICES

Eastern Jackson County

July 1, 2023 - October 3, 2023

Employer Services

WORKFORCE IMPACT

Effectiveness in Serving Employers Indicators - Summary Report

1a. Employer Services Type	Total Employers Served	Total Locations Served (Establishments)
Employer Information and Support Services	33	33
Workforce Recruitment Assistance	143	202
Strategic Planning/Economic Development Activities	10	10
Untapped Labor Pools Activities	14	14
Training Services	1	1
Incumbent Worker Training Services	2	2
Rapid Response/Business Downsizing Assistance	1	1
Planning Layoff Response	1	1



Services Provided Employer by Service

Service	Total Employers	Total Services
E90 - Referred Qualified Applicants	137	315
EJO - Automatic Service - Job Order Created	130	1,534
E04 - Assist with Recruitment	9	9
E94 - Employers view internal resumes	9	459
E13 - Job Development Contact	6	6
E20 - Provide Business Services Information	5	5
E03 - Assistance with Job Order	4	6
E10 - Customer Service Follow Up	4	4
E92 - Notification to employer of potential applicant	4	4
E14 - LVER Outreach	3	3
E15 - Make Business Presentation	3	3
E23 - Show Me Heros Contact	3	3
E09 - Agricultural Services Marketing	1	1
E22 - ETT Contact	1	2
E02 - Participate in Job/Career Fair	1	1



PY23 as of 10/3/2023
Total Number of Job Orders
1,541
Total Job Openings
286

JOB SEEKER AND PLACEMENT SERVICES EASTERN JACKSON COUNTY

July 1, 2023 - October 3, 2023

JOB SEEKERS

1b. Wagner Peyser

Total number of Distinct Individuals Receiving Services		1,048	
	Goal	Actual	Variance
Wagner Peyser Enrollments		588	
Total Number of Wagner-Peyser Exits		645	
Employed 2nd Quarter after Exit	1,208	1,281	73
Employed 4th Quarter after Exit	1,263	1,346	83
Median Earnings	\$12.02	\$20.25	\$8.23

Wagner Peyser Services Provided To Job Seekers - by Service

Activity/Description	Distinct Users	Total Services	Percent of Services
007 - Self Service Resume	553	651	9.32%
006 - Self Service Job Search through VOS	447	860	12.31%
154 - Career Guidance	445	458	6.56%
101 - Orientation	429	452	6.47%
205 - Develop Service Strategies (IEP/ISS/EDP)	292	300	4.30%
162 - RESEA-Labor Market Information	253	253	3.62%
163 - RESEA-Orientation	253	253	3.62%
164 - RESEA-Eligibility Review and Work Search Plan Dev	253	253	3.62%
165 - RESEA-Individual Employment Plan	253	253	3.62%
166 - RESEA-Job Search Assistance	253	253	3.62%
167 - RESEA-Referral to Reemployment Services	253	253	3.62%
168 - RESEA-Work Search Verification	253	253	3.62%
115 - Resume Preparation Assistance	249	261	3.74%
011 - Talify	180	228	3.26%
118 - Outreach and Intake	159	166	2.38%
500 - Referred To Job Over 150 Days	159	606	8.68%
107 - Provision Of Labor Market Research	138	138	1.98%
114 - ONET	133	137	1.96%
136 - Referred to WIOA Services	83	84	1.20%
505 - External Job Referral by Staff	67	380	5.44%
1CA - Contact Attempt	59	66	0.95%
005 - Self Service Labor Market Research	53	57	0.82%
004 - Self Service Information On Training Providers, Performance Outcomes	41	51	0.73%
151 - Workshop-Job Search	35	35	0.50%
245 - RESEA/RJS Reschedule	32	32	0.46%
213 - Comprehensive Assessment	30	31	0.44%
159 - Job Search Activity	29	30	0.43%
150 - Workshop-Educational and Personal Skills Upgrade	19	19	0.27%
06M - Self Service Job Search through Mobile Application	12	70	1.00%
148 - Workshop-Career & Skills Assessment	10	10	0.14%
127 - Reportable Service From DVOP/LVER	9	9	0.13%
156 - DVOP INTERVIEW PREP	9	10	0.14%
200 - Individual Counseling	9	11	0.16%
149 - Workshop-Career Advancement and Enhancement	8	8	0.11%
129 - Assigned Case Manager and/or Received Case Management Services-Vets Only	7	7	0.10%
155 - DVOP IEP	7	8	0.11%
157 - DVOP RESUME PREP	7	7	0.10%
590 - Notification to Jobseeker of potential job	5	9	0.13%
140 - Referred to Other Services	3	3	0.04%
145 - Unemployment Compensation Assistance	3	3	0.04%
221 - Workforce Preparation	3	3	0.04%
501 - Referred To Job 4 - 150 Days	3	4	0.06%
1RE - ReEntry First Job Center Visit	2	2	0.03%
123 - Job Development Contacts (working with Employer and Job Seeker)	2	2	0.03%
14W - Workkeys Assessment 2	2	2	0.03%
504 - Refused Referral	2	2	0.03%
153 - Workkeys Curriculum	1	1	0.01%

JOB SEEKER AND PLACEMENT SERVICES EASTERN JACKSON COUNTY

July 1, 2023 - October 3, 2023

2. WIOA ADULT EJAC	Economically disadvantaged individuals age 18 and over who are 200% of poverty. Family of 1 cannot exceed \$28,184		
10/1/23 - 6/30/24	GOAL	ACTUAL	VARIANCE
Enrolled		11	
Enrolled in Training (COT/OJT)	29	7	-22
EJAC ITA		6	6
Classroom Training	23	1	-22
On-the-Job Training	6	0	-6
Apprenticeship		0	0
Internship	6	0	-6
Credential Received	18	3	-15
Employed	23	0	-23
High Wage			
Median Wage	\$16.34		-16

3. WIOA DISLOCATED WORKER EJAC	LAID OFF, TERMINATED OR BUSINESS CLOSURE		
10/1/23 - 6/30/24	GOAL	ACTUAL	VARIANCE
Enrolled		7	
Enrolled in Training	22	1	-21
Classroom Training	11	0	-11
On-the-Job Training	5	1	-4
Apprenticeship		0	
Internship	5	0	-5
Credential Received	15	5	-10
Employed	16	0	-16
High Wage		\$0.00	
Median Wage	\$16.79	\$0.00	-\$16.34

EASTERN JACKSON COUNTY

July 1, 2023 - October 3, 2023

4. WIOA YOUTH EAST JACK (AGES 16-24)	Individuals between the age of 16-24 with a barrier to employment		
4/1/23 - 6/30/24	GOAL	ACTUAL	VARIANCE
Enrolled		4	
Enrolled in Training	12	2	-10
Classroom Training	12	2	-10
Apprenticeship		0	
Services/HISET		0	
Work Experience-Internship-OJT	19	3	-16
Credential Received	6	3	-3
Employed	14	0	-14
High Wage		\$0.00	
Median Wage	\$13.50	0	-\$13.50

5. MWA EAST JACK	Services for recipients of TANF (Temporary Assistance to Needy Families) services include: training, work experience, supportive services, counseling and follow-up services to gain and maintain employment.		
10/1/22 - 9/30/23	GOAL	ACTUAL	VARIANCE
Enrolled in Training (COT/OJT/Subsidized Paid Employment)	10	3	-7
Total Employed	7	0	-7
High Wage		0	
Average Wage		0	

6. SKILLUP EJAC	Services for individuals receiving SNAP services include Employment Assistance, Skills building activities, Vocational Education, skills training, GED, job readiness training, or job search.		
7/1/23 - 6/30/24	GOAL	ACTUAL	VARIANCE
Enrolled		8	
Enrolled in Training/ OJT/ Apprenticeship	11	3	-8
Enrolled in Internship/Work Experience/Pre-Apprenticeship	3	0	-3
Training Completed	9	4	-5
Credentials Received	9	3	-6
Employed	9	2	-7
High Wage		\$16.00	
Average Wage		\$15.75	

EASTERN JACKSON COUNTY

July 1, 2023 - October 3, 2023

7. JOB LEAGUE EAST JACKSON (AGES 14-24)	Jobs League program is an initiative to serve eligible Missouri youth, ages fourteen (14) through age twenty-four (24), who qualify as a needy individual or a family. The family's gross monthly income cannot exceed 185% of the Federal Poverty Level.		
7/1/23 - 6/30/24	GOAL	ACTUAL	VARIANCE
Enrolled		0	
Work Experience	7	0	-3

8. Combat 2023	Jackson County residents who meet one of the following: academic failure and/or proof of dropping out, Individual exhibiting early signs of delinquency, crime, or other problem behaviors, individuals referred from other COMBAT-funded victim support agencies that are ex-offenders and/or victims of crime, ex-drug/alcohol abusers or participant lives in a combat Hotspot neighborhood		
1/1/23 - 12/31/23	GOAL	ACTUAL	VARIANCE
Enrolled	8	1	-7
Career Center Workshops	7	1	-6
Classroom Training or Work Based Learning	12	1	-11
Classroom Training	4	0	-4
Internship	2	1	-1
On-the-Job Training	1	0	-1
Complete Program Activity	5	1	-4
Employed	6	1	-5
High Wage		\$17.00	
Average Wage		\$17.00	

**STATE
PERFORMANCE
SUMMARY
CARD**

PERFORMANCE SUMMARY
PROGRAM YEAR 2022
JULY 1, 2022 - JUNE 30, 2023

UPDATED 10/4/2023

State Performance Summary	Employment Q2 Adult	Employment Q4 Adult	Skill Gains Adult	Credential Adult	Employment Q2 DW	Employment Q4 DW	Skill Gains DW	Credential DW	Employment Q2 Youth	Employment Q4 Youth	Skill Gains Youth	Credential Youth
Missouri	107.3 %	114.6 %	130.6 %	93.6 %	101.8 %	101.9 %	111.4 %	94.9 %	107.2 %	108.0 %	120.7 %	104.8 %
01-Northwest Region	104.17 %	100.91 %	94.86 %	90.8 %	109.0 %	111.7 %	114.4 %	106.52 %	106.7 %	109.0 %	146.3 %	144.1 %
02-Northeast Region	104.73 %	127.15 %	105.33 %	95.6 %	108.6 %	117.9 %	81.8 %	81.76 %	97.8 %	117.2 %	149.1 %	109.5 %
03-Kansas City & Vicinity	109.31 %	126.06 %	105.26 %	107.2 %	109.5 %	111.3 %	92.5 %	105.00 %	119.3 %	117.6 %	99.6 %	116.2 %
04-West Central Region	98.25 %	108.55 %	98.16 %	87.9 %	96.6 %	112.1 %	122.2 %	104.76 %	112.8 %	104.2 %	108.4 %	85.3 %
06-St. Louis City	118.57 %	120.09 %	179.89 %	108.6 %	129.4 %	112.6 %	151.5 %	135.14 %	116.3 %	113.6 %	133.3 %	48.7 %
07-Southwest Region	102.83 %	109.52 %	119.47 %	111.5 %	116.5 %	101.5 %	115.1 %	111.41 %	98.2 %	110.6 %	177.4 %	117.8 %
08-Ozark Region	109.40 %	107.22 %	107.42 %	53.7 %	95.6 %	89.5 %	116.6 %	94.41 %	108.8 %	100.4 %	137.7 %	113.6 %
09-Central Region	111.27 %	109.35 %	117.88 %	87.3 %	108.1 %	116.1 %	107.5 %	90.91 %	109.4 %	111.1 %	155.3 %	85.9 %
10-South Central Region	107.24 %	102.12 %	114.04 %	88.3 %	118.2 %	102.3 %	107.5 %	86.00 %	93.6 %	123.1 %	112.5 %	112.6 %
11-Southeast Region	111.16 %	118.23 %	123.63 %	90.5 %	107.7 %	113.9 %	149.1 %	100.00 %	110.8 %	104.1 %	152.9 %	94.1 %
12-East Jackson County	116.33 %	118.80 %	125.38 %	114.0 %	107.9 %	108.3 %	122.1 %	101.81 %	124.1 %	108.1 %	69.2 %	126.7 %
13-St. Louis County	107.93 %	100.88 %	111.68 %	76.5 %	97.3 %	94.0 %	95.6 %	102.75 %	105.4 %	101.6 %	67.6 %	49.9 %
14-St. Charles County	104.58 %	112.01 %	141.63 %	80.4 %	108.0 %	109.6 %	156.3 %	93.15 %	107.1 %	112.1 %	161.3 %	107.5 %
15-Jefferson/Franklin Consortium	115.05 %	113.58 %	146.38 %	66.9 %	109.2 %	120.2 %	133.3 %	113.76 %	115.8 %	114.7 %	116.0 %	109.6 %

State Performance Summary	Employment Q2 WP	Employment Q4 WP
Missouri	110.7 %	101.4 %
01-Northwest Region	108.2 %	103.7 %
02-Northeast Region	110.4 %	101.1 %
03-Kansas City & Vicinity	106.3 %	119.7 %
04-West Central Region	104.7 %	103.8 %
06-St. Louis City	106.1 %	106.4 %
07-Southwest Region	100.6 %	96.6 %
08-Ozark Region	105.4 %	100.3 %
09-Central Region	112.0 %	104.3 %
10-South Central Region	107.5 %	106.1 %
11-Southeast Region	108.5 %	101.2 %
12-East Jackson County	106.0 %	106.5 %
13-St. Louis County	103.1 %	98.0 %
14-St. Charles County	106.7 %	93.7 %
15-Jefferson/Franklin Consortium	107.2 %	102.0 %

**PRESIDENT'S
REPORT**

CLYDE MCQUEEN
President & CEO

NEW FUNDING

East Jackson Region

New Funding Report

For the 1st Quarter - FY 2023/24

<u>Grant Awards</u>		Funding Agency	Contract term		Amount
1	Skillup	Mo. Dept Social Services	7/1/2023	6/30/2024	\$ 214,500
2	Job League	Mo. Dept Social Services	7/1/2023	6/30/2024	\$ 104,691
3	Equal Opportunities	DHEWD	7/1/2023	6/30/2024	\$ 35,000
4	Quest	DHEWD	7/1/2023	6/30/2024	\$ 289,219
					\$ 643,410.00

FACILITIES UPDATE